

MANCELONA PUBLIC SCHOOLS
Board of Education
Minutes of Regular Meeting
November 9, 2021

Present: MacQuarrie, Thompson, Ackler, Clark, Derrer, Musselman, Ross
Central Office Staff: DiRosa, Phillips
President Thompson called the meeting to order at 4:30 p.m. in the Middle School Media Center

Approval of Agenda

Musselman/Clark approve the agenda
YES: 7
NO: 0
Motion carried.

Citizens Comments: None

Consent Agenda

Ackler/Ross to approve the Consent Agenda Items:
A. Minutes of the public hearing and regular meeting held on October 12, 2021
B. Monthly Finance: Approve Accounts Payable checks for the dates and amounts of: **GENERAL FUND:** 10/12/2021 - \$56,546.90; 10/26/2021 - \$\$153,191.49; 11/4/2021 - \$28,264.46 **SINKING FUND:** 10/12/2021 - \$32,716.65
C. Accept the recommendation to hire Rosemary Grewe as a GSRP teacher.
D. Accept recommendation to hire Amy Bird as the Business Education teacher.
E. Accept the recommendation to hire Naomi Hemenway as an elementary assistant.
F. Accept the recommendation to hire Megan Antaya as an elementary assistant.
G. Accept the resignation from Corinn Dean as an elementary teacher.
H. Accept the resignation from Rick Ancel as the track and field coach.

YES: 7
NO: 0
Motion carried.

Communities in Schools of NWMI: Amy Burk indicated 2 in person college visits took place at Baker College and Ferris State University. Ms. Burk stated Baker College, Ferris State University and North Central MI College held admissions presentations. Ms. Burk announced that Amy Derrer has helped 36 seniors complete college applications to over 70 colleges. Ms. Burk stated the high school after-school program focused on academic support as well as celebrated apple month with student led cooking classes. Ms. Burk announced the high school has 19 participants. Ms. Burk stated 29 students attend the middle school program, participating in murder mystery, STEM and numerous art activities. Ms. Burk indicated 35 students attend the elementary after-school program, celebrating apple and pumpkin weeks with fun activities as well as STEM projects. Mancelona middle and elementary had 2 special days in November, "The Day of the Dead" and "National Football Day", each movie was watched and discussed. Ms. Burk stated all after-school program sites celebrated "Lights on Afterschool", a nationwide event. Dale Ackler asked if we would be hosting the College Fair. Ms. Burk stated we would not be holding the College Fair this year. Burt Thompson asked if Amy was familiar with the Mike Rowe Scholarship. Ms. Burk indicated she was not, however, would be very interested in receiving the information.

Principal's report: Larry Rager announced parent teacher conferences were held Thursday, November 4th. An attempt was made to contact all students unless paperwork was received that the parent did not want to be contacted. Mr. Rager stated 57% had successful phone contact, 13% a successful message was left, 21% was no call and 2% were unable to be contacted. Mr. Rager indicated observations are going well as he has a veteran staff, things are going in the right direction. Mr. Rager stated Formative Assessments are working well. Mr. Rager is working with 4-person cohorts getting feedback on teacher assessment. Mr. Rager announced the robotic FLL Competition will be held at Kettering University on November 20th and the 6-8th graders will compete on December 4th at Pellston Middle School. Burt Thompson asked how parent teacher phone conferences compare to in person. Mr. Rager stated they are more efficient and can reach more parents. Dale Ackler asked how it is determined which teacher the parents speak to. Mr. Rager responded that a letter was sent to parents for them to pick their top 3 teachers. Tina Frollo announced observations are coming along, a lot of new staff, elements are in place and grateful for mentor support. Mrs. Frollo stated all staff met in the cafeteria for morning professional development with Terry Morgan. Ms. Frollo indicated the next steps and positive feedback discussions were held in the afternoon. Mrs. Frollo announced 92% to 93% parent teacher conference participation, down from 94% last year and 83% the year before. Mrs. Frollo stated Deb Heuss has been doing a great job with the 4th grade safety students. Mrs. Frollo announced K-2nd grade, 6 classrooms, will be teaming with Johns Hopkins Center for Prevention and Early Intervention and Northwest Education Services for a PAX Good Behavior Game Professional Development Project. Mancelona elementary school will receive \$2,500 for our participation and teachers will receive stipends for participating, completing rating scales and sending out mailings. Teachers will also receive an iPad for use in their classroom. Trent Naumcheff stated high school staff also participated in the Terry Morgan Professional Development presentation in the morning and in the afternoon had groups of 4 discuss diverse method of observation. Mr. Naumcheff indicated a note went home to the parents asking which teachers they would like to be contacted by and a time window that was convenient for them. Mr. Naumcheff stated that contact was made to the parents of students that are in jeopardy. Mr. Naumcheff announced Anna Anger as the Rotary Student of the Month. Mr. Naumcheff indicated fall sports have finished and are now transitioning into winter sports. Mr. Naumcheff noted the following for sporting events: Admissions will be by donation only, masks will be required, concessions will be available and food can be eaten in the commons area, no food will be allowed in the gym. Tom Ross asked if other districts were taking donations. Mr. Naumcheff responded that they have looked at several options including electronic tickets. Mr. Naumcheff stated Ben Tarbutton, Athletic Director, will inform visiting districts of new rules.

Superintendent Report: Mr. DiRosa announced the ESSER III Fund has been settled at the federal level and with input from our stakeholders, we will distribute a survey, compile the results and submit a grant application. Mr. DiRosa indicated this money will be used within the allotted time. Mr. DiRosa distributed the 20/21 Audit along with a summary from Business Manager Shelly Meeder. Mr. DiRosa announced bond committee meetings will be held at the middle school on 11/10, 11/17 at the elementary school and 12/8 at the high school. Mr. DiRosa announced that OSHA will require employers with 100-plus employees to mandate COVID-19 vaccines or weekly testing. Mr. DiRosa stated our district falls under this guideline and we will be required to have a policy in place by December 4th with implementation on January 4th. Mr. DiRosa stated a letter of explanation has been sent to staff with a request to provide proof of vaccination. Mr. DiRosa has reached out to the Ironmen Health Center asking for possible help or direction on weekly testing for those not vaccinated. Kim Musselman questioned the "Stay" order in the Federal Court of Appeals. Mr. DiRosa respond that this "Stay" is for the 5th Circuit Court and will not affect us as we are in the 6th Circuit Court. Tom Ross asked how the ESSER survey will be sent to the public. Mr. DiRosa respond via School Messenger.

CITIZENS COMMENTS ON ACTION ITEMS: None

Action Items

Accept the Snow Removal Bid from TNT Outdoor Services LLC

Mr. DiRosa stated this is the same company that was used last year and is a 2 year bid. Burt Thompson asked the cost difference between this year and last year. Mr. DiRosa responded that last year was a bid for a 4-month duration, this year is 5 months. Gerald Clark asked if it is based on how many times the plow. Mr. DiRosa responded no, this is a per year contract. Jim MaCQuarrie asked if it included sand. Mr. DiRosa stated we would call if we need sand. Kim Musselman asked if they were responsive last year. Mr. DiRosa responded, they were. Amy Derrer asked if we would still have onsite plowing. Mr. DiRosa stated our maintenance staff would plow in case of an emergency, including Saturdays and sporting events if needed. Burt Thompson inquired about sidewalks. Mr. DiRosa stated the company would take care of the sidewalks during school days.

Clark/Ross Yes: 7

 No: 0

 Motion Carried

Purchase School Van

Mr. DiRosa stated this purchase will replace the van purchase we canceled in 2019. Mr. DiRosa stated we would use online auction to sell the 2013 van. Gerald Clark asked when we would take delivery. Mr. DiRosa stated it would take 20-22 weeks to be built, we are hoping to take delivery by June 30.

Musselman/Ackler Yes: 7

 No: 0

 Motion Carried.

Items for Future Consideration: Burt Thompson suggested considering how things will look after the mask mandate expires. Burt stated his concerns about 75% attendance.

Derrer/Clark adjourn the meeting at 5:11 p.m.

Yes: 7

No: 0

Motion carried.

Respectfully submitted,


Laurie Phillips, Recording Secretary


Kim Musselman, Secretary